FAIRFIELD TOWNSHIP RESOLUTION NO. 25-44

RESOLUTION TO AUTHORIZE SALARY INCREASES FOR THE NON-UNION EMPLOYEES.

WHEREAS: The Board has determined pay raises for employees as listed on the attached Exhibit "A"; and WHEREAS: Raises will be effective for the first full pay period after the effective dates listed on Exhibit "A"; NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Fairfield Township, Butler County, Ohio, as follows; SECTION 1: The Board approves employee raises as listed on the Exhibit "A" for the first full pay period after the effective dates listed on Exhibit "A". For probationary employees raises will be effective the first full pay period after their probation period. **SECTION 2:** The Board hereby dispenses with the requirement that this resolution be read on two separate days, pursuant to RC 504.10, and authorizes the adoption of this resolution upon its first reading. This resolution is the subject of the general authority granted to the Board of Trustees **SECTION 3** through the Ohio Revised Code and not the specific authority granted to the Board of Trustees through the status as a Limited Home Rule Township. SECTION 4: That it is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in meetings open to the public, in compliance with all legal requirements including §121.22 of the Ohio Revised Code. **SECTION 5:** This resolution shall take effect at the earliest period allowed by law. Adopted: March 11, 2025 **Board of Trustees** Vote of Trustees Michael Berding: Shannon Hartkemeyer Joe McAbee: **AUTHENTICATION** This is to certify that this is a resolution which was duly passed and filed with the Fairfield Township Fiscal Officer this day of Manch, 2025. APPROVED AS TO FORM: ATTEST:

Katherine Barbiere, Township Law Director

EXHIBIT A – Effective March 29, 2025.

Employee	Current Pay Rate	Annual Rate 24	New Pay Rate	Annual Rate 25
Chuck Goins	\$ 46.98	\$ 97,718.40	\$ 49.80	\$103,579.74
Dianne French	\$ 26.50	\$ 55,120.00	\$ 29.15	\$ 60,632.00
Nick Armstrong	\$ 31.80	\$ 66,144.00	\$ 33.07	\$ 68,785.60
Noelle Sizemore	\$ 34.14	\$ 71,011.20	\$ 35.51	\$ 73,860.80
Patty Moore	\$ 25.48	\$ 42,398.72	\$ 26.50	\$ 55,120.00
Robert Chabali	\$ 58.99	\$122,699.20	\$ 62.53	\$130,058.95
Doug Lanier	\$ 53.80	\$111,904.00	\$ 57.02	\$118,607.22
Regina Leist	\$ 24.38	\$ 50,710.40	\$ 25.84	\$ 53,753.02
Laurie Pitsch	\$ 25.44	\$ 52,915.20	\$ 26.97	\$ 56,090.11
Anita Snyder	\$ 19.10	\$ 8,595.00	\$ 19.86	\$ 8,937.00
Ryan Berter	\$ 55.20	\$115,003.20	\$ 58.61	\$121,903.39
Jason Jeffers *	\$ 50.06	\$104,124.80	\$ 53.06	\$110,372.29
Kaye Hilvert	\$ 23.32	\$ 48,505.60	\$ 24.72	\$ 51,415.94
Jeff Bennett	\$ 43.58	\$ 90,646.40	\$ 46.19	\$ 96,077.69
Michael Bridges	\$ 35.67	\$ 74,193.60	\$ 37.81	\$ 78,643.01
Paul Johnson	\$ 24.54	\$ 51,043.20	\$ 25.52	\$ 53,081.60
Albert Koenig	\$ 27.76	\$ 57,740.80	\$ 28.87	\$ 60,049.60
Arthur Shannon	\$ 26.75	\$ 55,640.00	\$ 28.36	\$ 58,988.10
Arthur Simmons	\$ 24.54	\$ 51,043.20	\$ 25.52	\$ 53,081.60
Brandon Smith	\$ 30.07	\$ 62,545.60	\$ 31.88	\$ 66,303.19
Eric Stidham	\$ 26.75	\$ 55,640.00	\$ 27.83	\$ 57,886.40
*At the 6 th month anniversary contingent upon the satisfactory review by the Fire Chief.				
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